

Health & Safety Policy Statement

Last Updated: 11/01/2022

WGM Engineering Ltd. assess client needs to understand their requirements, provide service and products tailored to their needs covering the following specialist sectors:

- Servicing, repair, refurbishment and installation of mechanical and electrical equipment, including Ex rated apparatus.
- Sub-contract machining services.
- Supply of new equipment and parts.
- Project management, design and commissioning.
- Civil engineering and construction.
- Fabrication, assembly & installation of structural steel.
- Coating of metal components.
- Including fulfilling the roles of Designer, Principal Designer, Contractor, Principal Contractor as defined by the CDM regulations.

WGM Engineering are committed to:

At very least meeting all Occupational Health and Safety legislation, guidelines relevant to the company and any other requirements on the business in order to prevent injury and ill health.

Providing sufficient resources and equipment to ensure that the Company can operate to the documented Management System across all business functions and is appropriate to the nature and scale of the company's occupational health and safety risks. The Management System will provide a framework for the setting and reviewing of Occupational Health & Safety Objectives.

Ensuring that all employees are made aware and understand this policy statement and their individual Occupational Health & Safety obligations. To this end employees must be fully committed to health & safety to protect themselves, other employees and others who may be affected by their activities.

Communicating to all subcontractors employed by the Company or any other interested parties of the requirements of this Health & Safety Policy that they shall be required to meet the same objectives in all respects.

Conducting Risk assessments of all appropriate activities and fully documenting and implementing measures to achieve satisfactory control.

Ensuring that all personnel are trained to the appropriate of standards for any duties they are required to perform, and eventualities that may arise as detailed on the Company risk assessments.

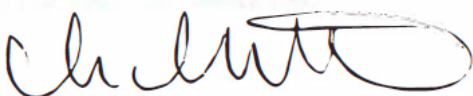
Communicating the promotion of the health & safety of employees is paramount and con-tributes to the success of the business.

Ensuring that the Company will take all reasonable measures to protect the health and safety of employees and all others who may be affected by our activities.

Our Health and Safety Policy is monitored and reviewed to ensure that it meets the companies' legislative requirements, health & Safety objectives and targets and remains relevant and effective to the changing needs of our business and ISO45001:2018 management system standards.

Our management system underpins the Company strategy for sustainability and growth and demonstrates our commitment to:

- Provide safe and healthy working conditions for the prevention of work-related injury and ill health appropriate to the context of the business, its' OH&S risks and OH&S opportunities.
- Provide effective means of employee consultation and employee engagement to include workers' representatives.
- Provide a framework for risk management that eliminates hazards and reduces OH&S risks utilising a hierarchy of control.
- Establish, manage and review strategic plans and OH&S objectives for the company
- Manage and control our activities for Health & Safety and employee well-being
- Drive continual improvement throughout all areas of the business, supply chain and the contractor community.



Managing Director - Ian Mathieson

Issue Date: 11/01/2022

Review Date: 11/01/2023