

Our Mission



“A family business that exists to provide safe and sustainable engineering solutions to our valued customers”

Our Values



SAFETY

Safety & wellbeing at the heart of everything we do, meaning we always go home safe and well

- We will always stop any unsafe act and take responsibility for our own safety and the safety of others
- We will always put safety and wellbeing before profit
- Leaders will be visible to demonstrate commitment to safety as a value
- We will always recognise positively, people who deliver safely
- We will always adopt a proactive approach to seeking out safer ways of working

ENJOYMENT

Creating the right environment for people to enjoy their work

- We will always give our colleagues the right tools to do their job
- We will always give full support to new colleagues in the business
- We will always trust our colleagues to do their job well and recognise them for doing so
- We will always plan properly to avoid wasting colleagues time and letting down clients
- We will always treat colleagues with dignity, openness and respect regardless of status

RESPECT

To be supportive and respectful of each other

- We will always communicate in an open, constructive and honest way with each other
- We will always honour our commitments to each other – do what we say
- We will always support each other's efforts as one WGM team
- We will always be openly supportive of company objectives and decisions made

Our Values



NUMBER ONE

To be the number one company of choice

- We will always act in the best interests of WGM and protect and enhance our reputation
- We will always do the right things right first time
- We will always have an impeccable approach to safety
- We will always deliver on promises that we make to all our stakeholders
- We will always adopt a caring and professional approach in all of our activities

FAMILY

A business with family values

- We will always make the effort to get to know everyone in WGM and share our skills
- We will always show care and support for a colleague in need
- We will always show patience with and tolerance of colleagues
- We will always be honest with colleagues and clients and never mislead
- We will always take care of WGM's money, equipment and resources as if they were our own

RECOGNITION

We recognise and celebrate success

- We will always share the rewards of a successful WGM with all employees of WGM
- We will always say thank you to teams and individuals for a job well done
- We will always publicise our successes and communicate these to all employees
- We will always deal with failure in a way that enables us to learn for the future
- We will always be authentic when we recognise colleagues for their contribution

WGM LEADERSHIP COMMITMENT

As members of the WGM Executive Leadership Team, we each commit to positively supporting the WGM Mission and Values and taking personal responsibility for the behaviours that we exhibit on a daily basis.

IAN MATHIESON 

IAN FARRELL 

KEVIN SEABECK 

JEFF SCOTT 

YVONNE THOMPSON 

MATT ELY 

MARTIN BRADBURY 

STEVE McGEOUCH 

JOHN SUTHERLAND 

GARETH FUDGE 

BRADLEY BENJAMIN 

PETER McNAUGHT 

JASON CRAMB 